

**SUMMARY ANNUAL REPORT FOR
NORTEL NETWORKS SHORT-TERM DISABILITY PLAN**

This is a summary of the annual report of the NORTEL NETWORKS SHORT-TERM DISABILITY PLAN, a temporary disability plan (Employer Identification Number 04-2486332), for the plan year 01/01/2012 through 12/31/2012. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

NORTEL NETWORKS INC has committed itself to pay certain short-term disability claims incurred under the terms of the plan.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. To obtain a copy of the full annual report, or any part thereof, write or call Nortel HR Shared Services at 4001 E. Chapel Hill-Nelson Highway, Research Triangle Park, NC 27709 and phone number, 1-800-676-4636.

You also have the legally protected right to examine the annual report at the main office of the plan: 4001 E. Chapel Hill-Nelson Hwy, Research Triangle Park, NC 27709, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.